



February 24, 2013

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Dear FreedomWorks member,

As one of our millions of FreedomWorks members nationwide, I urge you to contact your Senators and urge them to co-sponsor S. 204, the National Right-to-Work Act. Introduced by Senator Rand Paul (R-KY), this legislation would allow workers the freedom to choose whether they wish to join a union, and would disallow the practice of compulsory union dues.

The 1935 National Labor Relations Act was passed to secure the right of unions to collectively bargain with employers. However, the act also secured the right of unionized workforces to run union-exclusive shops. Currently, federal labor law essentially allows unions to run closed shops, meaning that any new employee joining a unionized workforce can be forced to join that union and pay dues as a condition of employment.

States can choose to opt out of this federal arrangement, but heavily unionized states struggle to pass right-to-work legislation against the efforts of unions which use their compulsory dues to finance massive political campaigns. Thus, 8 million Americans in 24 states currently work in shops where they have no choice but to join their union, whether they agree with how that union represents them or not.

The National Right-to-Work Act would simply do away with the specific provision of labor law that allows this union coercion. The millions of workers in mandatory union shops would regain their freedom to choose not to associate with a union, while still retaining their right to unionize and collectively bargain if they choose to do so.

I urge you to contact your Senators and ask them to support workplace freedom by co-sponsoring Senator Rand Paul's National Right-to-Work Act, S. 204.

Sincerely,

Matt Kibbe
President and CEO
FreedomWorks